



## **AFS Future Leadership Nomination Guidelines**

In order to continually secure qualified future leadership for AFS, the AFS Board of Directors has updated the AFS Policy & Procedures Manual to include the following list of guidelines for leadership nominations. Please follow these guidelines when considering a 2<sup>nd</sup> Vice Chair or Board of Directors nominee. All new members of the Board of Directors will be required to sign the AFS Code of Conduct Policy.

1. Any nominee for 2<sup>nd</sup> Vice Chair must be North America based for logistical reasons.
2. To protect and keep private all AFS objectives and missions, any nominee for the 2<sup>nd</sup> Vice Chair or on the Executive Committee shall not have any active Board function and/or Committee functions with other filtration and separation industry related organizations with stated objectives and missions place it in a competitive position with the AFS.
3. Experiences with other 501©3 organizations in the past in a leadership position are welcomed.
4. BOD candidates as a member of a committee is desirable, but shall not be limited, if otherwise qualified individuals are available.
5. The 2<sup>nd</sup> Vice Chair nominee with past or current experience on the AFS Board of Directors is strongly recommended based on experiences and ability to gain insight into AFS activities and operational procedures while providing insight into AFS activities and operational procedures while providing insight into AFS structure and its close relationship with the Executive Office.
6. Qualified AFS members selected for the Board of Directors and especially the 2<sup>nd</sup> Vice Chair nomination should be strategically minded for future leadership as AFS Chair.
7. Ideally, those selected for nomination should have corporate and/or business leadership experience, management or engineering/academic, sales or marketing background.
8. Any person selected for nomination to 2<sup>nd</sup> Vice Chair should have certain additional minimum qualities such as leadership skills, a sense of urgency and timeline management, able to delegate responsibility, capable of listening and fostering compromise, ability to get along with others.